

T4 TRUST - SUMMARY OF KEY DELEGATED GOVERNANCE RESPONSIBILITIES

Members	Trustees [Directors]	Members of Local Governing Body
<ul style="list-style-type: none"> determine constitution oversee the Trustees [Directors] recognise any strategic partnerships delegate governance and management responsibility to the Trustees [Directors] appoint (and remove where necessary) Trustees 	<ul style="list-style-type: none"> hold governance accountability determine strategic vision and overarching strategic plan provide strategic leadership and governance provide challenge and support to senior leaders undertaking the recruitment and performance of any chief executive officer develop and decide strategic and operational policies facilitate collaboration between schools co-ordinate and oversee shared services and resources develop and oversee the implementation of Trust development plan approve of performance benchmarks approve overall Trust budget and advise on School budgets monitor expenditure in accordance with appropriate authorisations oversee financial governance and risk management determine the Trust's reserves/contingency policy ensure appropriate insurance or risk cover is put in place undertake recruitment of headteachers and facilitate the performance management of senior leaders ensure there is a strategy for the recruitment and retention of staff and oversee the development and implementation of policies and programmes for staff training and professional development support the development and building of leadership and governance capacity at School level approve of site and asset management strategy oversee any significant capital expenditure and building projects approve of all funding applications decision maker for all appeals 	<ul style="list-style-type: none"> decide the School's strategic vision and uphold the School's distinctiveness and unique character, in harmony with the Trust's strategic vision and ethos support senior leadership team generally and with specific emphasis on target setting, pupil monitoring and analysing progress data to inform curriculum & budgeting priorities approve of School development/action plan approve of School budget and support the head teacher in submitting the budget to the Trust Board for formal approval approve any significant capital expenditure oversee expenditure ensuring the School works within its budget and implements the Trust's risk and financial management policies ensuring probity, prudence and efficiency play an active part in the recruitment of the headteacher support the senior leadership team in the development and review of an appropriate staffing structure support the headteacher in the recruitment, retention and performance management of personnel responsible for staff welfare and well-being, supporting the senior leadership team in monitoring absence and sickness promote collaboration with other schools in the Trust develop and review delegated school policies (e.g. admissions, pupil behaviour, safeguarding) provide advice and feedback to the Trustees, ensuring the School is meeting the needs of its community undertake all and any appropriate community consultation provide a point of contact for parents, carers and other members of the local community, maintaining an effective link to the wider community monitor its own training and development so that knowledge, skills and behaviour are appropriate for a dynamic education environment

Further detail will be set out in the Scheme of Delegation. For more information, please contact Andrea Squires, Winckworth Sherwood, Direct Line 020 7593 5039, Email asquires@wslaw.co.uk.